

Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

OBSIDIAN SYSTEMS PROPRIETARY LIMITED

INCLUDING ITS SUBSIDIARIES:

AUTUMN LEAF PROPRIETARY LIMITED - REG NO: 2015/307622/07 & VAT NO: 4120211893

GURUHUT PROPRIETARY LIMITED - REG NO 2000/010488/07 & VAT NO: 4310190931

RADIXTRIE PROPRIETARY LIMITED - REG NO 2019/227863/07 & VAT NO: 4160289734

Company Address: Unit 5 Randridge Office Park, Ateljee Street,
Randpark Ridge, 2154
Company Certificate No: Moore8396– 210531 – 01
Company Registration No: 1999/016857/07
VAT Registration No: 4160147601

has a current overall Broad-Based BEE Status of

LEVEL 1

in terms of the Amended Generic ICT Sector Scorecard gazetted on 7 November 2016, and Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	23.00	12.98
Skills Development:	20.00	24.46
Enterprise and Supplier Development:	50.00	47.46
Socio-Economic Development:	12.00	11.36
Total:	130.00	121.26

Score Validation:

BEE Procurement Recognition:	135%	Designated Group:	22.93%
Empowering Supplier:	Yes	Black Youth:	06.93%
Black Owned:	51.58%	Black Disabled:	16.00%
Black Women Owned:	32.14%	Black Unemployed:	N/A %
Ownership Method Applied:	MFT	Black Rural:	N/A %
Exclusion Principal Applied:	No	Black Military Veterans:	N/A %
Black New Entrant:	20.22%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2021	1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	Double Y.E.S Target & 5% Absorption	N/A

Period of Validity: 12 Months from Issue Date
Issue Date: 31 May 2021
Expiry Date: 30 May 2022



Neil van Rooyen: Technical Signatory