

Broad-Based Black Economic Empowerment Verification Certificate

In accordance with the Codes of Good Practice issued under Section 9(1) of the Broad-Based Black Economic Empowerment Act No 53 of 2003, as amended on 11 October 2013, as re-amended on 31 May 2019 – Gazette No 42496.

This is to certify that

OBSIDIAN SYSTEMS PROPRIETARY LIMITED INCLUDING ITS SUBSIDIARIES:

AUTUMN LEAF PROPRIETARY LIMITED - REG NO: 2015/307622/07 & VAT NO: 4120211893
GURUHUT PROPRIETARY LIMITED - REG NO 2000/010488/07 & VAT NO: 4310190931
RADIXTRIE PROPRIETARY LIMITED - REG NO 2019/227863/07 & VAT NO: 4160289734

Company Address: Unit 5 Randridge Office Park, Ateljee Street,
Randpark Ridge, 2154
Company Certificate No: Moore8987 – 220531 – 01
Company Registration No: 1999/016857/07
VAT Registration No: 4160147601

has a current overall Broad-Based BEE Status of

LEVEL 1


in terms of the Amended Generic ICT Sector Scorecard gazetted on 7 November 2016, and Broad-Based BEE Weighting points level in respect of:

ELEMENT:	ELEMENT WEIGHTING	SCORE
Ownership:	25.00	25.00
Management Control:	23.00	11.00
Skills Development:	20.00	24.50
Enterprise and Supplier Development:	50.00	49.00
Socio-Economic Development:	12.00	12.00
Total:	130.00	121.50

Score Validation:

BEE Procurement Recognition:	135%	Designated Group:	16.99%
Empowering Supplier:	Yes	Black Youth:	01.00%
Black Owned:	51.58%	Black Disabled:	15.99%
Black Women Owned:	31.76%	Black Unemployed:	N/A %
Ownership Method Applied:	MFT	Black Rural:	N/A %
Exclusion Principal Applied:	No	Black Military Veterans:	N/A %
Black New Entrant:	36.21%	Y.E.S Initiative Applied:	No
Discount Principal Applied:	No	Y.E.S Target & 2.5% Absorption	N/A
Financial Year-end Applied:	28 Feb 2022	1.5 x Y.E.S Target & 5% Absorption	N/A
Re-issue Date:	N/A	Double Y.E.S Target & 5% Absorption	N/A

Period of Validity: 12 Months from Issue Date
Issue Date: 31 May 2022
Expiry Date: 30 May 2023


Neil van Rooyen: Technical Signatory